MISSOURI ETHICS COMMISSION
PO Box 1370
Jefferson City, MO 65102
www.mec.mo.gov
(573) 751-2020 / (800) 392-8660

James Klahr
Executive Director

April 21, 2016

Scott Young, Deputy Superintendent
Blue Springs School District
1801 NW Vesper
Blue Springs MO 64015

Re: File No. 16-0009-I

Dear Mr. Young:

The Missouri Ethics Commission considered the complaint filed against you and the Blue Springs School District at its April 21, 2016 meeting. The Commission reviewed the allegation that you received a financial benefit when the Franklin Smith Elementary School implemented the FranklinCovey Leader in Me program. Also, it is alleged that Respondent Dunn used her position with FranklinCovey to influence the decision to bring the program into the Franklin Smith Elementary School.

Section 105.454, RSMo, sets out various prohibited acts by officials or employees of a political subdivision, when those employees are serving in an executive or administrative capacity. Subdivision (4) states that an official or employee serving in this capacity shall not:

> "Perform any services during the time of his or her office or employment for any consideration from any person, firm or corporation, other than the compensation provided for the performance of his or her official duties, by which service he or she attempts to influence a decision of any agency of the state, or of any political subdivision in which he or she is an officer or employee or over which he or she has supervisory power."

Staff review determined that Ms. Dunn's involvement with FranklinCovey did not result in a conflict of interest under Chapter 105, RSMo. The principal who preceded Ms. Dunn at Franklin Smith Elementary signed the contract with FranklinCovey to provide the Leader in Me program. While Ms. Dunn served as both Principal at Franklin Smith while also contracted as a paid consultant for FranklinCovey, she provided no consulting services and received no compensation from FranklinCovey related to the Franklin Smith Elementary School contract. Her contract with FranklinCovey had no provision for bonuses or performance incentives related to Franklin Smith Elementary's participation or performance in the Leader in Me program. Further, upon becoming principal of Franklin Smith Elementary she received no additional compensation from the Blue Springs School District or incentives from FranklinCovey.

Interviews and documentation further found that you and Annette Seago have no contract with FranklinCovey. Further, they received no compensation for Franklin Smith Elementary's

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participation in the Leader in Me program from either FranklinCovey or Blue Springs School District.

From the facts presented, the Commission finds no reasonable grounds exist to support a violation of the conflict of interest laws pursuant to Chapter 105, RSMo, and is dismissing the complaint.

Sincerely,

James Klahr
Executive Director